

**Refuge Teams exist to leverage your gifts and passions to serve our neighbors and the world! Below are teams that currently serve our neighbors and the world. [Fill out a Connect Card](#) to join a team today!**



R E F U G E  
W O R S H I P

## **Worship Team:**

### **Vision:**

- To lead a diverse family in gospel-centered, Spirit-led corporate worship

### **Mission:**

- By faithfully practicing and rehearsing, and energetically leading worship by the Spirit

### **Values:**

- Healthy confrontation
- Faithfulness
- Spirit-led, Spirit-sensitive
- Always improving (no one's "arrived," no matter how good they may be at playing)
- Audience of one
- Worship (not song) leading



M E R C Y &  
J U S T I C E

## **Mercy & Justice:**

**Vision:** As God's ambassadors, we strive for equity for all people and to see our community flourish.

**Mission:** We empower one another to live out our potential and meet spiritual, relational, and physical needs.

Scriptures: Lev. 19:18; Lev. 25; Psalm 41:1; Prov. 14:31,19:17; Isa. 1:10-17; Micah 6:8; Matt. 25: 31-46; Luke 10:25-37; Acts 2:45; 4:32-35; 6:1-7; 1 Cor 12:12-31; 2 Cor. 8:9; James 2:15-16; 1 John 3:17-18

Rationale: Caring for material needs is a means to sharing the gospel, meeting spiritual needs. However, every relationship ought to be reciprocal. Relationships based on charity are pathological (Lupton). Both parties ought to give and receive. We all experience poverty of some kind, whether that's material, spiritual, or relational, etc. (see *When Helping Hurts*). So, we do not enter into a situation of need as the savior. There is one Savior, Jesus Christ. We enter into need with a posture of humility, recognizing that we have needs that this divine encounter is meant to meet. That may be slowing down to see someone else's humanity. That may be asking the person to pray for you. Further, we recognize that isolated acts are products of unjust systems. The systems of our society were built on white supremacy and meritocracy. Therefore, we engage unjust systems, as well as individual acts of mercy and justice. Sometimes this looks like mentoring a youth from the neighborhood. Other times it is attending a court hearing as an advocate. Other times it is clearing a past debt so that an individual's credit can be cleared, enabling them to acquire affordable housing. Whatever it may be, we engage people and systems so that our communities can flourish. That is the end goal. We empower, not enable, one another. We give hand-ups, not handouts.



R E F U G E  
P R A Y E R

## **Refuge Prayer:**

### **Vision:**

To see the people of Refuge passionately pursuing God in corporate and personal prayer.

### **Mission:**

Refuge Prayer exists to:

- Grow in relationship with Jesus through prayer
- Equip the body to pray (corporately and personally)
- Care for the needs of the body through prayer



R E F U G E  
P R O D U C T I O N

## **Production Team (A/V):**

### **Vision:**

- To see a diverse people engaged in focused worship and meaningful gospel-focused content.

### **Mission:**

- To serve the diverse Refuge family's audio/visual production needs through excellence, humble service and an educated response to needs.

### **Values:**

- Kindness
- Excellence
- Clarity
- Spirit-led
- Education



REFUGE  
FAMILIES

## **Refuge Families (Adoption, Foster Care, & Single Parents):**

**Vision:** To see “a village” support foster, adoptive, and single parent families to provide safe, loving care.

**Mission:** To educate, mobilize, and encourage a village of supporters to address the physical, emotional, and spiritual needs of foster and adoptive families and single parents

### **Values:**

- Compassion
- Proactivity (we reach out, not them)
  - Presence
  - Meeting needs before asked
- Discernment
  - Discernment WITH sensitivity brings in gospel/Christ-centered wisdom to decision making and planning.
  - Attentiveness to non-disclosure aspects of foster care
  - Training
  - Emotional intelligence
- Encouragement
  - Encourage others to act. Encourage prospective and future foster/adoptive families
- Redemption
  - Try to keep families together. Educate families on the end goal of foster care-reunification with the (biological) family.
  - Biblical picture of redemption displayed throughout the process.



REFUGE  
INTERNATIONAL

## **Refuge International (Global missions):**

### **Vision:**

To mobilize diverse workers to engage unreached peoples with the gospel

### **Mission:**

To inspire the Refuge family to equip, send, and support international workers



REFUGE  
KIDS

## **Refuge Kids:**

**Vision:** We want to *show* Jesus to kids and families so they *grow* to be like him and *go* tell others about Him.

### **Values:**

- Christ-Centered Teaching
- Relationships of Grace
- Safety
- Fun



S U N S H I N E  
C R E W

## **Sunshine Crew (Hospitality/Events):**

### **Vision:**

- To make everyone who comes through the doors of Refuge Church feel like family.  
\*Just as we did not earn our welcome into God's family, no one who walks through our doors earns their welcome into our building.

### **Mission:**

- By acting as concierges for the house of God  
\*Helping other teams with their event needs  
\*Building community through authentic relationships  
\*Welcoming all who come to us and reaching out to those in our community

### **Values:**

- Hospitality
- Second-mile service
- Embrace
- Proactive awareness
- Never met a stranger  
\*Humility  
\*Acceptance  
\*Love



REFUGE  
YOUTH

## **Youth Group:**

**Vision:** Youth are loved unconditionally and encouraged to become their full selves in Christ.

**Mission:** CREATE a safe and loving space, BUILD community with intentionality, and PURSUE youth to see them transformed into disciples of Jesus Christ.

Values:

- Diversity
- Intentionality
- Love
- Authenticity



FAMILY  
GROUPS

## **Family Groups (Lead, Host, Apprentice):**

**Vision:** To see the diverse people of Atlanta become family through the gospel

**Mission:** To disciple and care for one another and engage our neighborhoods on mission.

Values:

- Hospitality
- Who you are where you are
- Family
- Service
- Restoration
- Transformation